



2021 - 2022 ANNUAL REPORT



FROM THE PRESIDENT



Anna Kennedy
2021-2022 President

Dear Junior League of Lancaster members and community partners,

Our members lead, serve, guide, and support us in our mission to promote voluntarism, develop the potential of women, and improve our Lancaster County community through effective action and leadership of trained volunteers.

One of the many things I love about our League is that we plan ahead. I was asked to serve as our President in August 2019. After talking with my family and reflecting on the time commitment and the huge learning opportunity, I said yes, not knowing that we'd be facing a global pandemic within the year. Despite the challenges of COVID, I'm still glad to have had this amazing opportunity to serve as your President this year.

My hope for all of us this year, after over a year of social isolation during the COVID-19 pandemic, was to rebuild our connections, friendships, and excitement for our League. I hope you'll agree that we accomplished our Themes for this year: **Connection, Inclusion, and Empowerment.**

FROM THE PRESIDENT *Continued...*

The Board of Directors was busy this year tackling major projects, and we made great progress.

- We voted on our new Community Impact focus area at the May General Membership Meeting.
- We are updating our Members Policies to clearly communicate our organizational practices for all members.
- We are ensuring our financial stability with an increase in membership dues.

Our goal was to bring back some in-person meetings, for General Membership Meetings (GMMs) and committees, to reconnect and rebuild our relationships. To include everyone, we offered a virtual option at these meetings, and committees often did too.

Each committee took on a month to plan a social activity for the League. The activities were of a wide variety from local events like the Lititz Fire & Ice Festival, to happy hours, and nature hikes.

- September- Picnic at Wheatland
- October- An Evening at Decades
- November- ExtraGive Happy Hour at Annie Bailey's
- December- December Get Togethers!
- January- Run4Luck Running/Walking Club & Dinner at 551 West
- February- Fire & Ice Event in Lititz
- March- Hike at Landis Woods
- May - Wyndridge Farm Tasting Room
- June - Ice Cream Social at Wheatland



FROM THE PRESIDENT *Continued...*

I hope you'll agree that we accomplished our Themes for this year: **Connection, Inclusion, Empowerment**

- Rebuilding our **Connections**, Friendships, and Excitement for our League, lifting each other up, having fun, and learning together.
- **Inclusion** - Including everyone with in-person events outdoors, in-person meetings indoors with a hybrid option, and a monthly social event.
- **Empowerment** focusing on an update to our strategic plan, identifying and clarifying committee roles and responsibilities, creating an external version of our strategic plan to share with community partners.

Thank you to all our members for your commitment to our mission. Together we accomplished some amazing things this year!

With gratitude,

Anna

Anna Brendle Kennedy
2021-2022 President
Junior League of Lancaster

"ALONE, WE CAN DO SO LITTLE; TOGETHER, WE CAN DO SO MUCH. "—HELLEN KELLER

ABOUT THE JUNIOR LEAGUE

OUR MISSION

The Junior League of Lancaster, PA, Inc. (JLL) is an organization of women committed to promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

OUR HISTORY

On Nov. 13, 1923, the Junior League of Lancaster held its first meeting at the Y.W.C.A. in Lancaster City. Fifty-five young women were in attendance, and Laura Watt, temporary chairman, was elected the first president.

Today, the Junior League of Lancaster, PA, Inc. (JLL) continues the commitment that began more than 99 years ago — connecting and supporting women of all races, religions, and natural origins who demonstrate a commitment to voluntarism.

Our efforts support community-based partnerships that work to broaden the educational, culture, recreational, and health opportunities available to women and children within the Lancaster Community.



President James Buchanan's Wheatland was acquired by the JLL in 1936 to be preserved for public education and enjoyment as a National Historic Landmark. Today, JLL Headquarters is located in the Carriage House on Wheatland grounds, all of which is maintained by LancasterHistory.org.

LEADERSHIP

2021-2022 BOARD MEMBERS



ANNA KENNEDY

PRESIDENT

SUSAN BOWSER

PRESIDENT-ELECT

MEGAN WEISS

TREASURER

LAURA MCGARRY

RECORDING SECRETARY

BETH VALENTIN

PARLIAMENTARIAN

MARGOT HOERNER

SUSTAINER CHAIR

KATIE WALMER

COMMUNICATIONS VP

LESLIE MCCARTHY

COMMUNITY IMPACT VP

JULIE SLABINSKI

FUND DEVELOPMENT VP

NATASHA SOLOMON

MEMBERSHIP DEVELOPMENT VP

HANNAH FUNK

PLACEMENT VP

DEBI CHEN-SLOAN

NOMINATING VP

LEADERSHIP
EMPOWERED

FUND DEVELOPMENT

FUND EVENTS

The Fund Development committee is pleased to report another successful year of fundraising for the JLL. Fund Development events included fundraisers with local businesses, such as BloomBox and Iron Hill Brewery, organizing JLL's involvement in this year's record-breaking ExtraGive, and supporting the annual Run4Luck. The committee's efforts and the generous donations made by our Cornerstone Sponsors, League membership, and the Lancaster community helped provide financial support to the League and fund our community outreach efforts. Thank you to all who donated and participated in Fund Development events! Your generosity means the League can continue to make an immediate impact in the Lancaster community.

CORNERSTONE SPONSORS

Through our Cornerstone Sponsors, the Junior League of Lancaster (JLL) partners with organizations that align to our mission and tangible community impact.

The League was supported by five cornerstone sponsors this year:

- Albright & Thiry Orthodontics, \$2,500
- Hartz Physical Therapy, \$2,500
- Lancaster Country Day School, \$2,500
- High Companies, \$1,500
- Trout CPA, \$1,500



LANCASTER
COUNTRY DAY
SCHOOL



FUND DEVELOPMENT

Continued...

FUND EVENTS



We raised \$9,995 during this year's Extra Give. A record for the League! All funds raised this year will be used to support Community Impact projects.

We had successful fundraisers with BloomBox, Chipotle, and Iron Hill Brewery.

On May 6, 2022, 180 people attended the 17th Author's Luncheon featuring New York Times Best Selling Author, Patti Callahan. \$7,958 was raised and placed in our Endowment Fund to support future projects.



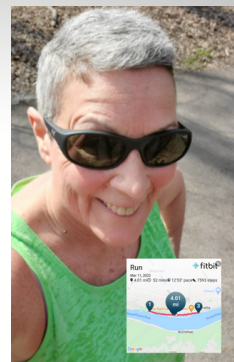
RUN4LUCK



THE 17TH ANNUAL RUN4LUCK WENT VIRTUAL

Due to weather, Run4Luck was again changed to a virtual event. Lancaster Township deemed it was unsafe for us to close the roads near the Lancaster Country Day School and the surrounding neighborhood (thus preventing snowplows from clearing the streets). The safety of our registrants, sponsors, vendors, volunteers, and community were our top priority. Participants were encouraged to run their races virtually between March 11-18, 2022 and post their times in Run Sign-Up.

The 2022 Run4Luck race raised \$17,766 in sponsorships and \$8,975 from registrations for a total of \$26,741.



BY THE NUMBERS

#3 Virtual Run

THIRD FULLY VIRTUAL RUN (DUE TO SNOW)

\$ 26,741

TOTAL DOLLARS RAISED

1,327

TOTAL REGISTRANTS

MEMBERSHIP DEVELOPMENT

NEW MEMBERS MAKING A DIFFERENCE

The Junior League of Lancaster welcomed 10 new members in two classes. New member projects included:

- The Fall New Member Class raised money to purchase Red Rose bus tickets to help our new Afghani refugee neighbors. In total, they received \$1,200 in donations to purchase 90 Red Rose bus passes. The funds were divided between Church World Services and the IU13 Refugee Center based on the number of refugees each organization was supporting. The bus passes helped our new neighbors get to the many essential meetings and government offices required in the first 30 days of settling in Lancaster.
- The Winter New Member Class helped aid teens experiencing homelessness by collecting supplies for the School District of Lancaster's Families in Transition Program. Together, we provided: 45 backpacks, 20 hand sanitizers, 54 packs of sanitary pads, 51 soaps/body wash, 53 deodorants, 22 lotions, 10 boxes of toothpaste and 15 brushes, and 40 shampoo/conditioners.



COMMUNITY IMPACT

The Community Impact committee seeks to create sustainable positive change in Lancaster. We were excited to provide varied opportunities for JLL members to serve their community as we continued to navigate the challenges of COVID-19. Many projects supported our Girls + STEM focus area, but we also worked in food insecurity and supported incoming Afghan refugees. Additionally, the committee held a Panel Discussion on Community Need to educate members on critical and emergent areas of need in Lancaster. We also oversaw the revival of the JLL Community Grant program and awarded \$7,500 in grant funding to community organizations.

Done-In-A-Days (DIADs) and other projects:

In support of our Girls + STEM focus area work, the JLL launched a series of Saturday morning STEM learning workshops at the Lancaster Library. Taught by the Lancaster Science Factory's "mad scientist" STEM educator, students were able to attend three hands-on classes and learn about kitchen chemistry, Newton's laws, and 2D and 3D design. The JLL sponsored the workshops and provided day-of volunteer support. We also sponsored, assembled and distributed 100 STEM learning boxes and activity packs to children participating in the North Museum's STEM after school programs at Burrowes, Hamilton, and Smith-Wade-El Elementaries. Finally, JLL volunteers assisted the Lancaster Science Factory at their Science is Amazing Festival that welcomed 500 attendees.



COMMUNITY IMPACT *Continued...*

Outside of our focus area work, Community Impact coordinated the following service projects and initiatives:

1. Arranged donations for incoming Afghan refugees, and donated 50 tote bags containing personal care items to Bethany Christian Services' refugee resettlement program.
2. Held a panel discussion on Community Need to discuss critical and emergent areas of need in Lancaster. Panelists included Kevin Ressler, the President and CEO of the United Way of Lancaster County; Sam Bressi, President and CEO of the Lancaster County Community Foundation; and Alice Yoder, Director of Community Health at Penn Medicine/Lancaster General Health.
3. Packed food boxes for distribution to Lancaster school children and their families at Power Packs Project.
4. Facilitated the delivery of hundreds of free meals from TFB Cares to Community Action Partnership of Lancaster County, CASA, of Lancaster County, and Arch Street Center.
5. Provided volunteer support for the Touchstone Foundation's Feast of the Senses fundraising event.



THE COMMUNITY IMPACT COMMITTEE COMPLETED A TWO-YEAR INQUIRY AND EVALUATION INTO OUR FOCUS AREA WORK, WHICH CULMINATED IN THE COMMITTEE APPROVING THE ADOPTION OF NUTRITION INSECURITY AS THE NEW JLL FOCUS AREA, BEGINNING IN THE FALL OF 2022.

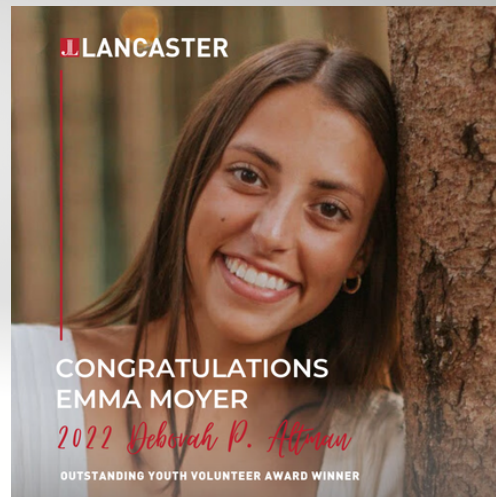
GRANTS & AWARDS

2022 DEBORAH P. ALTMAN OUTSTANDING YOUTH VOLUNTEER AWARD

The 2022 Deborah P. Altman Outstanding Youth Volunteer Award recipient is Emma Moyer. Moyer is a graduating senior at Manheim Central High School. She received a \$1,800 prize, of which \$300 will be donated to North Star Initiative, Moyer's chosen charity.

Each year, the Junior League of Lancaster names a winner of the Deborah P. Altman Outstanding Youth Volunteer Award. Named for the late Deborah P. Altman, a past president of the Junior League of Lancaster, the award seeks to recognize young people who demonstrate exceptional interest and involvement in voluntarism and inspire their peers to volunteer in their communities.

Since the award was established in 1984, nearly \$47,000 has been awarded to outstanding youth in Lancaster County.



**Emma Moyer, 2022 Deborah P. Altman
Outstanding Youth Award Recipient**

GRANTS & AWARDS

Continued...

2022 COMMUNITY GRANT WINNERS

The JLL awarded two annual Community Grants in 2022. The two winners selected were Lancaster Science Factory and Community Action Partnership of Lancaster County.

The Lancaster Science Factory's mission is to inspire curiosity, creativity, and confidence by fostering an inclusive environment for hands-on STEM exploration. The \$5,000 grant will add additional STEM components to the children's programming and help to continue a thriving community that learns through discovery and uses critical thinking to build a better tomorrow.

Community Action Partnership of Lancaster County (CAP) is the recipient of a \$2,500 grant. The Community Action Partnership is Lancaster County's largest anti-poverty organization and boasts a service profile that interrupts inter-generational poverty with programs that assist families at every age and place in life.

These grants will provide funding for McCaskey High School students to have paid STEM internships this summer with these organizations.



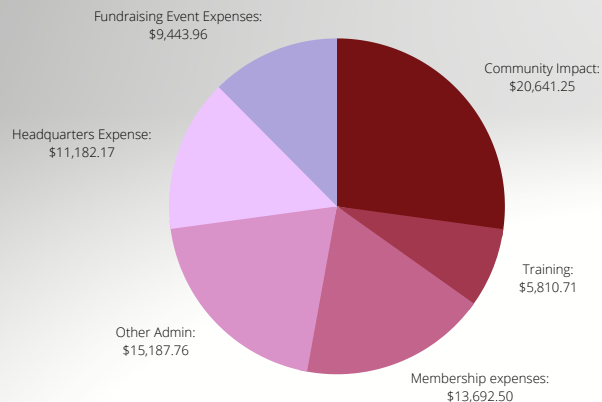
**JLL member Leslie McCarthy with Emily Landis,
Executive Director of the Lancaster Science Factory**



**Leslie McCarthy with Vanessa Philbert, CEO of
Community Action Partnership of Lancaster County**

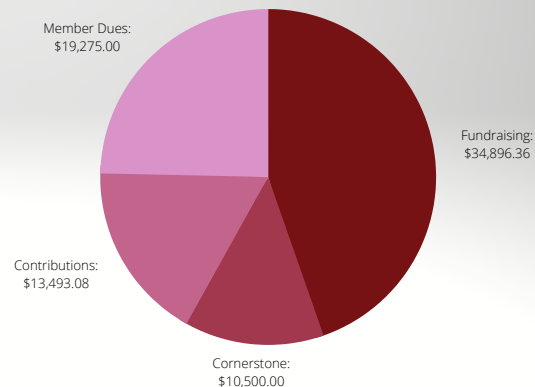
FINANCIAL REPORT

2021-2022 EXPENSE DISBURSEMENT



Community Impact ¹	\$20,641.25	27%
Training	\$5,810.71	8%
Membership Expenses ²	\$13,692.50	18%
Other/Admin ³	\$15,187.76	20%
Headquarter Expenses ⁴	\$11,182.17	15%
Fundraising Event Expenses	\$9,443.96	12%
Total	\$75,958.35	100%

2021-2022 INCOME RECEIVED



Fundraising	\$34,896.36	45%
Cornerstones	\$10,500.00	13%
Contributions	\$13,493.08	17%
Member Dues	\$19,275.00	25%
Total	\$78,164.44	100%

1 Includes Community Impact, Deb Altman Award, Community Grants.

2 Includes national dues, communications with members.

3 Includes accounting fees, licensing fees, permits, insurance, and service charges.

4 Includes rent, Wi-Fi, utilities.

SPONSORSHIPS & COMMUNITY PARTNERS

CORNERSTONE SPONSORS

The Junior League of Lancaster partners with organizations that wish to align with the League's mission and tangible community impact.

Each year, our Fund Development committee invites organizations to partner with the JLL as Cornerstone Sponsors and experience unique benefits such as speaking at and/or hosting a GMM, sending out e-blasts to all League members and complimentary memberships for their employees.

The Junior League of Lancaster could not be run without our Cornerstone Sponsors and their belief in our mission. We sincerely thank our Cornerstone Sponsors for their generous support.

GOLD LEVEL SPONSORS (\$2,500)



LANCASTER
COUNTRY DAY
SCHOOL



SILVER LEVEL SPONSORS (\$1,500)



MEDIA SPONSOR

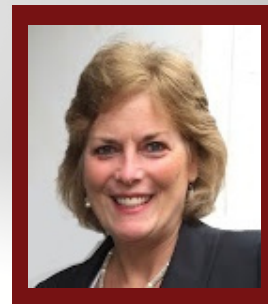


SUSTAINERS

The Junior League of Lancaster year of 2021-2022 will always be remembered as “the year we came out of COVID; or rather, learned to live with it.” The pandemic taught us new ways to live, communicate, and connect. We learned:

1. Family, friends, and connectedness matter.
2. Community is essential.
3. Isolation and loneliness hurt all ages. (We now understand why our dogs get excited about a walk around the block or car rides.)
4. Self-care matters. We need to take mental health seriously.
5. We befriended technology (especially Zoom).
6. We are resilient.

The Sustainers celebrated decades of friendships and memories with the opportunity to re-connect at the Author’s Luncheon in May, with an engaging and enlightening presentation by New York Times best-selling author, Patti Callahan (“Surviving Savannah”). It was wonderful to see the joy on the faces of so many Sustainers, many of whom were re-connecting after 2 years of COVID isolation. Special kudos to Co-Chairs Katie Keister and Stephanie Owens for organizing this event.



Margot Hoerner
2021-2022 Sustainer Chair

SUSTAINERS *Continued...*

I am grateful for our Sustainer Board who committed their time and expertise to supporting the Actives, the Sustainers, and the Lancaster Community. Our goal this year was to build community using a variety of creative methods to reach a wide circle of Sustainers. Many enjoyed the Book Club led by Kathleen McAllen and Kendall Stonerook, adding delightful conversations on a wide variety of topics via virtual meetings or outdoors. We learned to embrace technology with Zoom board meetings and it was wonderful to return to in-person committee meetings. Bravo to Treasurer Amanda Spencer for leading the efforts to pay dues online through Digital Cheetah, and thank you to Sustainers who braved the new system! Cathy Ketterman faithfully led our Communications to ensure Sustainers are up to date on events and initiatives. We are grateful for many years of leadership from Cathy as she steps off the Board this year. Lena Hohenadel did not miss a beat on Facebook and we enjoyed her frequent posts about Junior League news and Sustainer updates. Social Chairs Nicole Clair and Kendall Stonerook organized our Chestnut Street Architectural Walking Tour, nature walks, Rock Lititz tour, fall luncheon, and Tiny Homes tour.



SUSTAINERS *Continued..*

The Community Impact committee, with Sustainer liaison Jan Bergen, collected research and information to identify the next Junior League of Lancaster community focus area for future years, an enormous undertaking. This included a Zoom panel discussion regarding community needs with several prominent community leaders facilitated by Jan. The membership approved Nutrition Insecurity as the new League focus area. The goal is to positively impact the health and wellness of families in our area, focusing on nutrition, food security and availability in an equitable and accessible way.

In 2023, the Junior League of Lancaster will celebrate our 100th Anniversary. This milestone represents ten decades of impacting the lives and experiences for people in the Lancaster Community through our many projects and leadership. We have 264 members in our Sustainer group (50 being Emeritus Members) who have each played a role in the success of our League through the years. You will have numerous opportunities to re-live some of those memories and gather with your League friends to celebrate. As we begin our 100th year, I hope you can reminisce about your personal connection to the Junior League and what it has meant to you.

With Appreciation,

Margot

Margot Hoerner, Sustainer Chair 2021-2022

2023-2024 LEADERSHIP BOARD & PLACEMENT ADVISORS

2023-2024 BOARD NOMINATIONS

President - Hannah Funk

Recording Secretary - Jess Rodriguez

Treasurer - Emily Bomberger

Fund Development VP - Ashley Noel

Membership Development VP - Sandra Salerno

Communications VP - Brittany Fellin

Community Impact VP - Angela Lutz

Nominating VP - Meg Titter

Placement VP - Erin Derstler



PLACEMENT ADVISORS

1st year Advisors

Katie Walmer

Megan Weiss

Julie Slabinski

Leslie McCarthy

Amber Shaver

2nd year Advisors

Teresa Marino

Tiffany Renz

Julie Wolf

Candace Reynolds

Erica Croce

CONTRIBUTORS

ENDOWMENT & EXTRAORDINARY GIVE CONTRIBUTORS

Thank you to the following individuals who supported the Junior League of Lancaster during the 2021-2022 League year through contributions directly to the endowment fund or gifts through the Lancaster County Community Foundation's Extraordinary Give.

Ashley Adams	Andrea Chiccarine	Suzanne M. High	Eliel Garcia
Elizabeth Albright	Nicole Clair	Louis Farina	David Garpstas
Mary Ellen Bachman	Erica Croce	Noelle Fassnacht	Kelly Gehman
Scott Bacon	Aly Curtis	Erik Fernitz	Mary Gildea
Samantha Biastre	Julianne Cusick	Margaret Folk	Arielle Goodyear
Susan Bowser	Maria Cusick	Ann Fulton	Carol Graham
Joanna Boyer	Nicole Danz	Hannah Funk	Mary Grill
Nancy Bradley	Michelle Davy	Amanda Funk	Kathryn Harris
Ann Bryson	Julie Dodd	Jody Funk	Amy Hartz
Carol Caddick	Glenda Dornes	Joshua Funk	Deborah Havert
Elizabeth Caldwell	Monica Douville	Christina Gallagher	Karen Heinle
Deborah Chen-Sloan	Catherine Doyle	Sarah Ganse	Margot Hoerner

CONTRIBUTORS *Continued...*

ENDOWMENT & EXTRAORDINARY GIVE CONTRIBUTORS

Thank you to the following individuals who supported the Junior League of Lancaster during the 2021-2022 League year through contributions directly to the endowment fund or gifts through the Lancaster County Community Foundation's Extraordinary Give.

Lena Hohenadel	Vickie Kutz	Leslie McCarthy	Hope Reginella
Zoe Horan	Martha Lamb	Pamela McDonald	Elizabeth Reidenbach
Stephanie Howard	Pamela J. Lazos	Laura McGarry	Stacie Reidenbaugh
Danielle Huffman	Sarah Lesser	Courtney Menges	Nancy Rote
Linnea Iles	Linda Lestz	Linda Miller	Linda Roush
Constance E. Jeff	Brittany Loeffler	Kate Mullen	Sandra Schiffli-Salerno
Lois Jordan	Kathryn U. Lowry	Carissa Noel	Brian School
Sarah Jordan	Angela Lutz	Stephanie Owens	Julie Slabinski
Amanda Katchur	Beth Madsen	Catherine Patterson	Paul Slaugh
Katherine Keister	Danielle Magee	Elizabeth Payne	Robert Smith
Anna Kennedy	Amy Marenick	Michelle Pollis	Natasha Solomon
Kristin Kopp	Kristen Masengarb	Sarah Raub	Robin Stauffer

CONTRIBUTORS *Continued...*

ENDOWMENT & EXTRAORDINARY GIVE CONTRIBUTORS

Thank you to the following individuals who supported the Junior League of Lancaster during the 2021-2022 League year through contributions directly to the endowment fund or gifts through the Lancaster County Community Foundation's Extraordinary Give.

Joyce Stephens

Alexandria Storey

Leslie Tahsler

Stephen Torrance

Louise Ulrich

Katherine Walmer

Angela Ward

Anne Warfel

Michelle Weaver

Ann Weaver

Megan Weiss

Mia Welaish

Brittany Winnick

Julie Wolf



2021 Extraordinary Give Happy Hour

CONTRIBUTORS *Continued...*

ENDOWMENT CONTRIBUTORS

Thank you to the following individuals who supported the Junior League of Lancaster during the 2021-2022 League year through contributions directly to the endowment fund or gifts throughout the year.

Elizabeth Albright	Marjorie Gerhardt	Kristin Kopp	Kay Rathsam	Linda Weidman
Samantha Besnoff	Carol Graham	Kathleen Kuhn	Stacie Reidenbaugh	Megan Weiss
Fiona Boltz	Lissy Graybill	Amy Lewis	Georgina Russo	Rosemarie Zorrilla
Nancy Bradley	Karen Heinle	Kate Lowry	Julie Slabinski	Stephanie Zuckerman
Barrie Callahan	Mary Lou Hershey	Danielle Magee	Amanda Spencer	
Nicole Clair	Jen Hessinger	Amy Marenick	Heather Spire	
Michelle Davy	Margot Hoerner	Lori Martin	Heidi Stadel	
Patricia Epps	Pam Hoffmaster	Kristen Masengarb	Joyce Stephens	
Noelle Fassnacht	Lena Hohenadel	Kathleen McAllen	Kendall Stonerook	
Margaret Folk	Kisha Johnson	Laura McGarry	Sara Thomas	
Lisa Freeman	Anna Kennedy	Anna Oot	Angela Ward	
Ann Fulton	Cathy Ketterman	Jayne Pickard	Ann Weaver	

DO GOOD.
BE INSPIRED.
MAKE FRIENDS.
BE A LEADER.

JUNIOR LEAGUE OF LANCASTER