



JUNIOR LEAGUE OF
LANCASTER

2020- 2021 ANNUAL REPORT

FROM THE PRESIDENT

Stacie Reidenbaugh

2020-2021 President



The Junior League of Lancaster, Inc. (JLL) is one of nearly 300 Leagues in the United States, United Kingdom, Canada, and Mexico that all make up The Association of Junior Leagues International, Inc. (AJLI). Worldwide, more than 125,000 women are empowered through their local Junior League to lead in their communities, championing causes that are critical to their local community.

During the 2020-2021 league year, the world collectively felt the impact of the COVID-19 pandemic. The JLL also felt the impact as we shifted to virtual events and adapted how we served the community to ensure the safety of all involved.

We are unwavering in our commitment to develop exceptionally qualified civic leaders who can identify a community's most urgent and pressing needs and address them with meaningful and relevant programs and initiatives that not only improve lives but change the way people think.

None of us could have predicted the lasting impact the pandemic would have on our day-to-day activities. Yet, every day, our JLL members showed up (albeit sometimes virtually) to support our mission of promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers.

FROM THE PRESIDENT *Continued...*

Despite a virtual year, the JLL hosted successful Fund Development events, including events with Perfect Pots, BloomBox, Iron Hill Brewery, and the Extraordinary Give, during which we raised nearly \$8,000.

Our 16th annual Run4Luck went virtual for a second year, raising more than \$12,000, as runners and walkers participated over a 4-day virtual event.

We welcomed 14 new members during the 2020-2021 league year, each ready to spring into action through our new member projects. This year, our new member projects helped clean up a garden at the Hands-on House and brought awareness to the work of the Lancaster County Children's Alliance.

Through our Community Impact Committee, the JLL identified needs within the community through various projects that supported frontline healthcare workers and essential personnel and provided meals for families of the Power Packs program.

As you read through our 2020-2021 Annual Report, I hope that you, too, are inspired by the revolutionary efforts demonstrated by each of our JLL members.

Sincerely,
Stacie Reidenbaugh

"LEADERSHIP IS NOT A PERSON OR A POSITION. IT IS A COMPLEX MORAL RELATIONSHIP BETWEEN PEOPLE BASED ON TRUST, OBLIGATION, COMMITMENT, EMOTION, AND A SHARED VISION OF THE GOOD."—JOANNE CIULLA

ABOUT THE JUNIOR LEAGUE

OUR MISSION

The Junior League of Lancaster, PA, Inc. (JLL) is an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

OUR HISTORY

On Nov. 13, 1923, the Junior League of Lancaster held its first meeting at the Y.W.C.A. in Lancaster City. Fifty-five young women were in attendance, and Laura Watt, temporary chairman, was elected the first president.

Today, the Junior League of Lancaster, PA, Inc. (JLL) continues the commitment that began more than 97 years ago -- connecting and supporting women of all races, religions and natural origins who demonstrate a commitment to voluntarism.

Our efforts support community-based partnerships that work to broaden the educational, culture, recreational, and health opportunities available to women and children within the Lancaster Community.



President James Buchanan's Wheatland was acquired by the JLL in 1936 to be preserved for public education and enjoyment as a National Historic Landmark. Today, JLL Headquarters is located in the Carriage House on Wheatland grounds, all of which is maintained by LancasterHistory.org.

LEADERSHIP

2020-2021 BOARD MEMBERS



STACIE REIDENBAUGH
PRESIDENT

ANNA KENNEDY
PRESIDENT-ELECT

ERIN DERSTLER
TREASURER

KAREN CHESTERS
RECORDING SECRETARY

KIRA CHHATWAL
PARLIAMENTARIAN

KAREN HEINLE
SUSTAINER CHAIR

MELISSA ESTERLY
COMMUNICATIONS VP

LESLIE MCCARTHY
COMMUNITY IMPACT VP

LISA HOFFMAN
FUND DEVELOPMENT VP

BETH VALENTIN
MEMBERSHIP DEVELOPMENT VP

MARGARET FOLK
NOMINATING VP

NICOLE KEEVER
PLACEMENT VP

LEADERSHIP
EMPOWERED

FUND DEVELOPMENT

FUND EVENTS

Despite a virtual year with the COVID-19 Pandemic, the Junior League of Lancaster, Inc. (JLL) had successful Fund Development events, including events with Perfect Pots, BloomBox, Iron Hill Brewery and the Extraordinary Give.

Collectively, the JLL raised \$22,878 through fundraising events and charitable giving.

This includes \$7,982 raised during the Extraordinary Give and more than \$12,000 raised during Run4Luck.

THE EXTRA
ORDINARY
GIVE



Rodgers & Associates
REALTY SERVICES



CORNERSTONE SPONSORS

Through our Cornerstone Sponsors, the Junior League of Lancaster (JLL) partners with organizations that align to our mission and tangible community impact.

During the 2020-2021 League Year, the JLL raised \$13,000 in Cornerstone Sponsorship:

- Gold Level Sponsors, at \$2,500: Albright & Thiry Orthodontics, Benecon, Lancaster Country Day School, and Resonance Audiology and Hearing Aid Center.
- Silver Level Sponsors, at \$1,500: Hartz Physical Therapy and The High Foundation.

RUN4LUCK

THE 16TH ANNUAL RUN4LUCK WENT VIRTUAL

To ensure the safety of all race-participants and race-volunteers amid the COVID-19 pandemic, the Junior League of Lancaster's 16th Annual Run4Luck was held virtually March 13-17.



BY THE NUMBERS

#2 Virtual Run
SECOND FULLY VIRTUAL RUN

\$ 12,844.15
TOTAL DOLLARS RAISED

231
TOTAL REGISTRANTS

MEMBERSHIP DEVELOPMENT

NEW MEMBERS MAKING CONNECTIONS

The Junior League of Lancaster welcomed 15 new members in three classes -- fall, winter or spring. New member projects included:

- A fall clean up at Mason's Active Adventure Garden located at The Hands on House.
- "Pinwheels for Prevention," which honor National Child Abuse Prevention Month by installing 724 pinwheels at the Lancaster County Children's Alliance. Each pinwheel represents a child supported by the Alliance in 2020.



REASONS TO JOIN THE JUNIOR LEAGUE OF LANCASTER



TO ESTABLISH YOURSELF PROFESSIONALLY

Our members are doctors, therapists, artists, lawyers, sales professionals, teachers, mothers, and so much more! Network with these powerful women to help establish yourself as a leader in your field.

TO REFLECT INNER VALUES



Junior League women provide hundreds of thousands of volunteer hours to address issues in their local community. From improving literacy and building cultural and recreational facilities, to developing educational programs for women, children and families.



TO BECOME A MORE EFFECTIVE LEADER

As a past project of the JLL, we sponsor at least one member each year with a scholarship that covers half the tuition costs to attend Leadership Lancaster's Core Class program.



INVALUABLE TRAINING

Our online learning initiative consists of self-paced courses, web workshops, webinars and on-demand recordings. With this new learning initiative, members will be able to access the tools and information they need to support their development as community and civic leaders.

COMMUNITY IMPACT

Despite the ongoing COVID-19 Pandemic, which limited in-person gatherings and service opportunities, the Junior League of Lancaster, Inc. (JLL) found a way to provide service to the Lancaster Community.

- In recognition of Dr. Martin Luther King, Jr. Day of Service, JLL members participated in a service project for frontline health-care workers. Collectively, active and sustaining members donated 646 individually wrapped snacks and seven boxes/bags of non-perishable food items.
- In addition to the spring new member project, "Pinwheels for Prevention," the JLL hosted an online event to raise awareness of child abuse and the important work being done by child advocates.
- JLL sustainers and friends donated their time and talents to support Lancaster County's essential workers. The group collected nearly \$2,000 to pack 86 boxes of fruit for area health-care workers and first responders.
- In advance of the Thanksgiving holiday, the Junior League of Lancaster collected nearly 1,000 food items to support Power Packs families during the 2020 holiday season.



GRANTS & AWARDS

2021 DEBORAH P. ALTMAN OUTSTANDING YOUTH VOLUNTEER AWARD

The 2021 Deborah P. Altman Outstanding Youth Volunteer Award recipient is Ariana Marshall, a senior from McCaskey High School. As the winner, she received \$1,500 and an additional \$300 to the charity of her choice. Marshall selected Jean Polite Food Bank at Bethel AME Church to receive the charitable donation.

Each year, the Junior League of Lancaster, PA, Inc. (JLL) names a winner of the Deborah P. Altman Outstanding Youth Volunteer Award. Named for the late Deborah P. Altman, a past president of the Junior League of Lancaster, the award seeks to recognize young people who demonstrate exceptional interest and involvement in voluntarism and inspire their peers to volunteer in their communities.

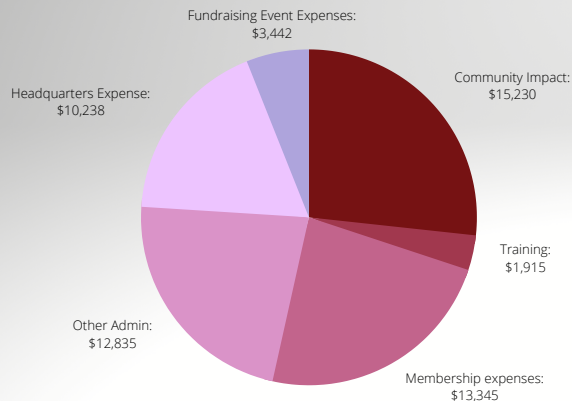
Since the award was established in 1984, nearly \$45,000 has been awarded to outstanding youth in Lancaster County.



Ariana Marshall, 2021 Deborah P. Altman Outstanding Youth Award Recipient

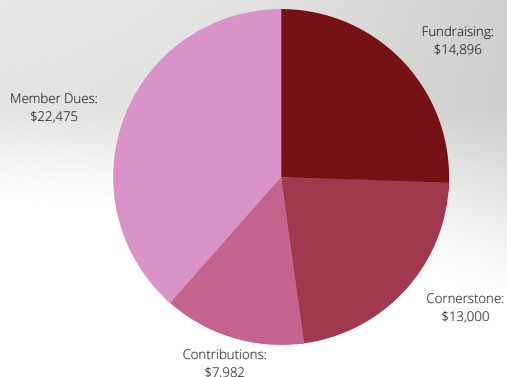
FINANCIAL REPORT

2020-2021 EXPENSE DISBURSEMENT



Community Impact ¹ :	\$15,230	27%
Training:	\$1,915	3%
Membership expenses ² :	\$13,345	23%
Other Admin ³ :	\$12,835	23%
Headquarters Expense ⁴ :	\$10,238	18%
Fundraising Event Expenses:	\$3,442	6%
Total	\$57,005	100%

2020-2021 INCOME RECEIVED



Fundraising ⁵ :	\$14,896	26%
Cornerstone:	\$13,000	22%
Contributions ⁶ :	\$7,982	14%
Member Dues:	\$22,475	39%
Total	\$58,353	100%

¹ Includes Community Impact, Deb Altman Award, and Girls in Stem.

² Includes national dues, communications with members.

³ Includes accounting fees, licensing fees, permits, insurance, and service charges.

⁴ Includes rent, Wi-Fi, utilities.

⁵ Includes Run4Luck and Fund Development.

⁶ Raised during Extra Give, this money was put toward Community Impact budget, per member vote.

SPONSORSHIPS & COMMUNITY PARTNERS

CORNERSTONE SPONSORS

The Junior League of Lancaster (JLL) partners with organizations that wish to align with the League's mission and tangible community impact.

Each year, our Fund Development Committee invites organizations to partner with the JLL as Cornerstone Sponsors and experience unique benefits such as speaking at and/ or hosting a GMM, sending out e-blasts to all League members and complimentary memberships for their employees.

Our sponsors are brought to us by our Active and Sustaining members - we couldn't run the League without their belief in our mission.

We sincerely thank our Cornerstone Sponsors for their generous support, as well as all other financial sponsors listed at www.jllancaster.org/events.

GOLD LEVEL SPONSORS (\$2,500)



SILVER LEVEL SPONSORS (\$1,500)

Hartz Physical Therapy, High Foundation

MEDIA SPONSOR



SUSTAINERS

"If your actions create a legacy that inspires others to dream more, learn more, and become more, then, you are an excellent leader." -- Dolly Parton

In the Junior League of Lancaster, we train women to be Leaders -- Leaders in the not-for-profit community, in the professions, in government, and at home. What the Junior League of Lancaster has accomplished in the Lancaster Community through the leadership of its members is extraordinary. Through our leadership as Actives, we created opportunities in our community for education (Demuth Foundation, Wheatland, Children's Room at Lancaster County Library), healthcare (TAPP, Deb's House, Stork's Nest), professions (Mentoring programs), and dreaming (Hands on House). And as Sustainers, we continue our leadership in professional careers, membership on not-for profit Boards and School Boards, and coaching and mentoring children and youth athletics and service organizations. For your vision of improving and serving the Lancaster Community through the energy and commitment of trained volunteers, I applaud you. I hope that you all take great pride in the many achievements of our League.

"When women support each other – incredible things can happen." – Anonymous

I feel that this quote truly describes the Sustainers of the Junior League and in particular the 2021 Sustainer Board. During these very unique times, this Sustainer Board has been totally committed to supporting the Actives, Sustainers, and the Lancaster community. As you can see from the reports of the individual Sustainer Board members, we have been involved with Active programs and projects.



Karen Heinle

2020-2021 Sustainer Chair

SUSTAINERS

We also prioritized keeping all of you informed and connected during COVID. Both the “social distancing” Sustainer Lunch at LCC and the outdoor socializer at LMA were well attended and a wonderful diversion for all. We notified Sustainers when opportunities were available to participate with the Actives in Done in a Day projects.

As always, the Book Club, through Zoom, has been a wonderful diversion over these long “at home ” winter months. And we initiated a Recipe Exchange, affording Sustainers an opportunity to try new recipe ideas (who’s not cooking?) and to exchange favorite tried and true recipes.

A special thank you to Ann Fulton for organizing this program and creating the wonderful dishes for us to try each week. And to Cathy Ketterman, who stepped up from Sustainer “retirement” and took over the enormous job of Communication. Not only does she put together all of the important and relevant information that you, as Sustainers, need to know, but she worked with Ann to make the Recipe Exchange a weekly reality. I would also like to acknowledge three women who are not on the Sustainer Board this year, but who have shown outstanding commitment to the League and Lancaster community.

Lena Hohenadel volunteered to maintain our Sustainer Facebook page and has worked tirelessly to keep it updated with news of the League and individual members. Sustainers Heidi Stadel and friend, Michele Criste, organized two food drives for front line workers. A group of Sustainers participated in packing and delivering boxes of sandwiches in October and boxes of fruit in March to Nurses stations at LGH and to county fire stations. These drives were fully funded by Sustainer donations. Junior League Sustainers are amazing women that make incredible things happen.

SUSTAINERS

And finally thank you again to the dynamic group of women that comprised the Junior League of Lancaster Sustainer Board. This has been a unique year, but through your energy, creativity, intelligence and thoughtful dedication, we achieved our commitment to JLL. You were always there and responsive on emails, text messages, phone calls, and scheduled and unscheduled meetings. I cannot say enough about your support for me, each other, and the League. Thank you for your friendship to me and to the Junior League of Lancaster.

As we come to an end of this COVID era, I have hope that we all have a healthier and brighter future. And I hope that the ability to Sustain our commitment to the League and the community will make them both stronger.

**We'll observe how the burdens braved by Humankind
Are also the moments that make us humans kind;
Heeding the light before the fight is over.
When this ends, we'll smile sweetly, finally seeing
In testing times, we became the best of beings.
Amanda Gorman 04/2020**

*Sincerely,
Karen Heinle*

2022-2023 LEADERSHIP BOARD & PLACEMENT ADVISORS

2022-2023 BOARD NOMINATIONS

President: Susan Bowser

Recording Secretary: Laura McGarry

Treasurer: Brittany Winnick

Fund Development VP: Melissa Esterly

Membership Development VP: Kelly Gehman

Community Impact VP: Carrie McCullough

Communications VP: Elizabeth Reidenbach

Placement Chair: Karen Chesters

Nominating Chair: Sarah Lesser

Community Impact VP (2021-2022): Leslie McCarthy



PLACEMENT ADVISORS

1st year Advisors

Erica Lehman

Sandra Salerno

Teresa Marino

Tiffany Renz

Kira Chhatwal

2nd year Advisors

Libby Caldwell

Maria Cusick

Ashley Adams

CONTRIBUTORS

ENDOWMENT & EXTRAORDINARY GIVE CONTRIBUTORS

Thank you to the following individuals who supported the Junior League of Lancaster during the 2020-2021 League year through contributions directly to the endowment fund or gifts through the Lancaster County Community Foundation's Extraordinary Give.

Ashley Adams	Karen Chesters	Julie Field	Deborah Havert
Mary Ellen Bachman	Andrea Chiccarine	Margaret & Alex Folk	Karen Heinle
Jean Bednarski	Catherine Christmas	Ann Fulton	Matt Herr
Samantha & Larry Besnoff	Katie Cirone	Amanda Funk	Suzanne M. High Family Fund
Samantha Biastre	Erica Croce	Hannah Funk	Margot Hoerner
Fiona Boltz	Nicole Danz	Kelly Gehman	Lisa Hofmann
Susan Bowser	Anne Louise & James DeBord	Wendy Gockley	Lena Hohenadel
Nancy Bradley	Erin Derstler	Carol Graham	Zoe Horan
Anna Kennedy	Kevin Ember	Mary Grill	Stephanie Howard
Ann E. Bryson	Melissa Esterly	Martha Harris	Connie & Dennis Jeff
Elizabeth & Cody Caldwell	Noelle Fassnacht	Kathryn Harris	Kisha Johnson
Ann & Michael Carter	Brittany Fellin	Amy Hartz	Lois Jordan

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Katie Keister	Kathleen McAllen & Jeff	Stacie Reidenbaugh &	Angela Ward
Cathryn Ketterman	Thornton	Rich Warner	Michelle Weaver
Kristin Kopp	Leslie McCarthy	Sandra Salerno	Ann & George Weaver
Vickie Kutz	Laura McGarry	Julie Slabinski	Megan Weiss
Pamela Lazos	Mullen Family	Amy Smith	Brittany Winnick
Sarah Lesser	Stephanie Owens	Todd Snovel	Jess Wojnicki
Brittany Loeffler	Perrin Patterson	Robin Stauffer	
Courtney Longenecker	Elizabeth Payne	Jim & Joyce Stephens	
Kate Lowry	Kay Rathsam	Leslie & Bruce Tahsler	
Angela Lutz	Elizabeth Reidenbach	Stephen Torrance	
Angela Lutz	Stacie Reidenbaugh	Louise Ulrich	
Danielle Magee			

