

2015 - 2016 *Annual Report*



LANCASTER

FROM THE PRESIDENT

When I moved to Lancaster 8 years ago I had no idea the impact a group of ladies, headquartered in Wheatland's Carriage House, would have on my life. I came to Lancaster looking to make friends, to make an impact on a community, to make a home. While many factors aided in this endeavor, none more so than the Junior League of Lancaster. I knew I needed to show my two little girls at home the force that a strong and determined group of women could be, when working in unison towards a common goal of goodness. Never doubt that something as simple as 'saying yes' to belonging can change a community; can change the world. I said yes many years ago and, in doing so, changed my life.

By saying yes, I made 150 new friends! This year, the Junior League of Lancaster almost doubled its active membership. From sharing laughs, to sharing our hopes for the future of our community, the Junior League provided an outlet for dynamic and diverse women to come together and feel welcomed, supported, and loved.

By saying yes, I made a difference! Our League smashed all previous fundraising records, with the achievement of a sold-out Author's Luncheon, a stampede of success with Run4Luck, and the award of our largest grant to date, from the Lancaster County Community Foundation. This grant will change our community in ways the League could only dream of before. The Junior League of Lancaster's participation in The Extraordinary Give also raised over \$10,000 for our endowment fund. The fund will ensure we have the means to continue our seeds of good work in the community for years to come. And most importantly, we made a difference in the lives of our community's greatest asset: our children. By adopting issues such as Aging Out of Foster Care and Girls + STEM, we let the future of this community know that they have value, worth, and a home in Lancaster.

By saying yes, I was able to set an example for my two young girls. In a world that so often is filled with closed doors and glass ceilings, the Junior League of Lancaster lets me show them that there is nothing they cannot accomplish—with 150 or so of their closest girlfriends!

Katie Keister

2015-2016 President, Junior League of Lancaster

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ABOUT THE JUNIOR LEAGUE OF LANCASTER

OUR HISTORY

Founded in 1923, the Junior League of Lancaster, PA, Inc. (JLL) reaches out to women of all races, religions and natural origins who demonstrate an interest in and commitment to voluntarism.

Through our projects and programs, we initiate and participate in community-based collaborative partnerships that work to broaden the educational, cultural, recreational and health opportunities to positively impact the lives of women and children in the Lancaster community. Junior League members regularly scan the needs of our community, conduct issue-based research and assess our own internal capacity to identify the niche where we can be most impactful in our local ecosystem.

We empower members through leadership training and a hands-on approach to learning new skills as well as working together to build a better community.

Please visit the League's website at www.jllancaster.org for more information about the League's projects, programs and fundraisers.

OUR MISSION

The Junior League of Lancaster is an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

2015 - 2016 LEADERSHIP



Katie Keister
President

Ann Carter
President-Elect

Kristen Masengarb
Sustainer Chair

Lauren McAteer
Community Impact Vice President

Kate Lowry
Membership Development Vice
President

Margaret Gassert
Fund Development Vice President

Sarah Ganse
Communications Vice President

Julie Gotwold
Nominating Vice President

Mary Main
Placement Vice President

Nicole Danz
Treasurer/Finance Council Vice
President

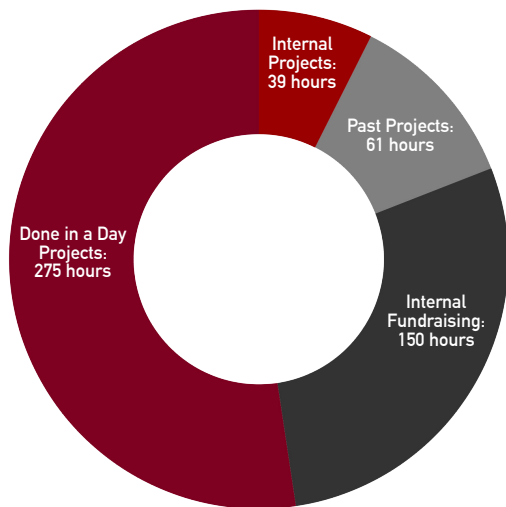
Mary Papadimitriou
Recording Secretary

Amanda Funk
Parliamentarian

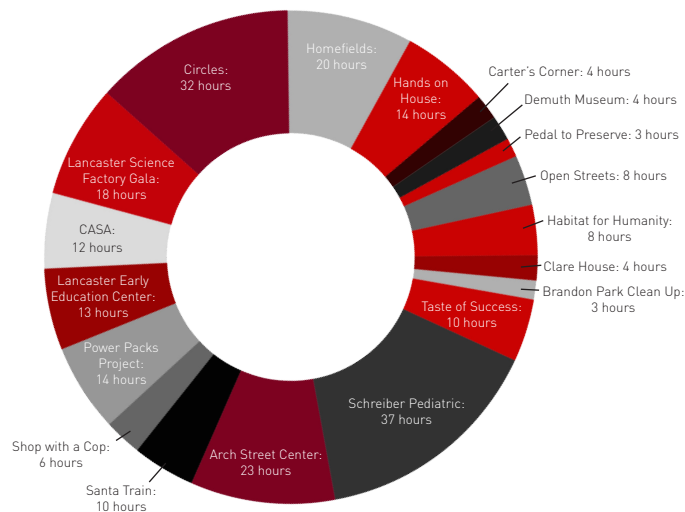
Ang Ward
Treasurer

SERVICE HOURS

Membership Hours Devoted to JLL Projects



Membership Hours Devoted to External Partner Projects



The value of volunteer hours in Pennsylvania was \$23.40 in 2015. The hours our membership commits to community organizations allows them to provide necessary programs and services that, if staff had to be paid, might not be possible. We continue to commit volunteer service to Lancaster County and to contribute however we can to this community.

AGING OUT OF FOSTER CARE



In our inaugural year as a committee, Aging Out of Foster Care started out with lots of research and began making community connections. We started conversations with CASA, Children & Youth, Clare House, Safe Families Plus, Arborvale Manor, the United Way's REP Group, the Pennsylvania Chapter of Foster Care Alumni of America, and Pennsylvania's Youth Advisory Board.

These connections led us to research what help might be already available for aged out youth when they need to locate services. We also discovered the United Way's 211East program, which is a revamped outgrowing of the Junior League of Lancaster Project Lancaster Link. Knowing that a comprehensive list of services targeted towards youth who are exiting the foster care system exists, we are now moving towards working with these organizations together, instead of re-inventing the wheel.

Our member volunteers have enthusiastically expanded their knowledge on this sensitive topic this year by screening the movie 'From Place to Place,' and by reading 'Orphan Train' and hosting the author to a luncheon fundraiser and book discussion. In concurrence with our Author's Luncheon fundraiser, we collected items intended to help youth in need to collect some items for their first home on their own. We were fortunate to add in a \$3,000 grant and are happy to report that we have gifted money to a youth in need who will be entering college this fall, and we have completed two suitcases to help youth in our community get a fresh start. This is only the beginning of what we can do to stare adversity in the face and collaborate in the Lancaster community to offer our youth a fresh start!

GIRLS + STEM

2015-2016 was a research year for the new Girls+STEM initiative. The committee discovered that Lancaster has a need for STEM programming geared towards girls. The STEM Alliance was created for this particular reason and we have begun working with them. They are very excited that the JLL has taken this as a focus area. This year's partners were the North Museum of Nature and Science and the Lancaster Science Factory. In the 2016-2017 year, we look forward to more partnership opportunities and a signature project to have an impact on Girls+STEM in our community.



DONE IN A DAY

Done In A Day provides a quick response or short-term project support for Lancaster County communities. All projects meet a community need in Lancaster County, and where possible support the JLL's impact areas encouraging girls to pursue STEM disciplines, and Children Aging out of Foster Care.

Over
275+
Volunteer Hours Given!

22

DIAD Events

20

Local
non-profits
supported

5

New
partnerships
formed

3-Part

DIAD Series Introduced

Run 4 Luck



The 2016 Run 4 Luck was a smashing success! Over 1,000 members of the community participated in the event, and we raised over \$24,500 for the Junior League of Lancaster. New this year was the option of a 2-mile walk in addition to the traditional 4-mile run, local food trucks on site, a trunk show by Lululemon, and a post-run yoga session by Evolution Power Yoga. We also contributed over 50 pairs of shoes to Nike's Reuse a Shoe program, which recycles old shoes into playgrounds and athletic surfaces.

**Save the date for the 12th annual Run4Luck
which will take place Saturday March 11, 2017!**

Save the Date



AUTHOR'S LUNCHEON

The Junior League Of Lancaster
Proudly Welcomes New York Times
Best Selling Author

Laura Schroff

Friday, December 2, 2016

For more information about this event and
to register, visit the JLL website at [http://
jllancaster.org/authors-luncheon/](http://jllancaster.org/authors-luncheon/).

OUR CORNERSTONE SPONSORS

LINDEN HALL
FOUNDED IN 1746

HARTZ
Physical Therapy



**LANCASTER
COUNTRY DAY
SCHOOL**

**Lancaster
Symphony
Orchestra**
Stephen Gunzenhauser
Music Director

Our Cornerstone Sponsors: **Linden Hall, Hartz Physical Therapy, Lancaster Country Day School** and **Lancaster Symphony Orchestra**, have been the backbone of our league, some for many years. Our partnerships continue to help us impact our community and empower trained volunteers.

If you would like to support the League by sponsoring an event or becoming a Cornerstone Sponsor, please contact Debi Chen-Sloan, 2016-2017 VP of Fund Development funddevelopment@jllancaster.org

COMMUNITY PARTNERS

Homefields
Hands on House
Love Your Selfie
Circles-Lancaster Community
Action Program
CASA
Carter's Corners
Lancaster Day Care Center

PowerPacks
Shop with a Cop
Arch Street Center
Schreiber Pediatric
New Choices
City of Lancaster, Parks
Clare House
Habitat for Humanity

Open Streets
Strasburg Railroad
Lancaster County Community Foundation
Excentia
Demuth Museum
Lancaster Farmland Trust
Lancaster Science Factory
Arborvale Manor

NEW MEMBER PROJECTS

We welcomed a total of 40 new girls as active members in the 2015-16 League year. Each of these women bring a diverse and unique background to our organization. These two classes include strong and dedicated mothers, lawyers, TV producers, educators and communications professionals. While many of these women are well into their careers, some are just starting their first job out of school, and others are finding new paths for continued learning. Each of these women have specific reasons why they wanted to join our League, but each have the common vision and desire for helping the Lancaster community continue to evolve and thrive through voluntarism.

FALL NEW MEMBER PROJECT

Local Partner Organization: The Lancaster Science Factory

Project Name: Local Heroes in STEM Workshop

Project Details: The new members were tasked with partnering with the Science Factory to lead a workshop that is part of a series of workshops for students in grades 3 – 8. After lots of research and diligence, the Lancaster Science Factory welcomed Christine Ferreira, WGAL Meteorologist on November 8th, 2015. Christine taught a workshop on weather patterns, how to read weather forecasts and the weather's effect on our daily lives.



SPRING NEW MEMBER PROJECT

Local Partner Organization: Arborvale Manor

Project Name: Life Skills Learning Classes

Project Details: The new members are working on multiple programs with these eight young men, most of which will encompass training and skills for them to take with them once they leave Arborvale.

Cooking Class – the students plan their menu, shop for the food and learn how to prepare the meal under the new member's direction.

Decorating Class – the students will learn how to plan for their new common room space at their home on Millersville Road, budget, source the materials, learn how to paint, refinish furniture, hang pictures and put the finishing touches on their room with the direction of our stylish and design-savvy new members.

Stock the Library – the new members are working to build a library of age-appropriate books, magazines, movies and video games for these gentlemen who are eager to read and learn more.

In addition, the JLL worked with another local non-profit, The Power Packs Project, to provide a recipe book to each resident at Arborvale Manor. The Power Packs Project provided 20 healthy, easy to make budget friendly recipes, which were used to create a recipe binder that each resident could take with them when they graduate from the program. Each recipe included information on the cost per meal to ensure they would fit within set budget limits.

Lastly, these women applied to the Lancaster Chamber of Commerce's #IMACTLANCASTER Leadership Challenge where they wrote and submitted a grant. While they didn't win, they did a lot of research on Aging out of Foster Care and learned a lot about the grant writing process.

OUR SUSTAINERS

“Volunteers do not necessarily have the time; they just have the heart.”

~Elizabeth Andrew

Today, more than ever this quote has significant meaning. It seems that our lives have become busier and more full with careers, family obligations, children and grandchildren's school and extracurricular activities. Every member of the Junior League of Lancaster has a busy and scheduled life, and despite our many commitments each of us has made the JLL a priority in some way. Sustainers have served as liaisons on Active committees, attended JLL fundraisers like the annual Author's Luncheon and Run4Luck. Other Sustainers have served as connectors in the community for our Active members bringing them in contact with the movers and shakers of Lancaster. Some have served as resources for Active members providing knowledge, history and experience on finance, fundraising and community impact. Through your membership as a Sustainer you support the mission of the League to empower and develop women to make an impact in Lancaster. We do all of this simply because we care and believe in this wonderful, influential organization.

This past year provided many opportunities for our Sustainer members to socialize and support the JLL. Our fall luncheon at the Lancaster Country Club was attended by more than 50 Sustainers

who gathered together to hear updates on the JLL's activities and catch up with old friends. We had a wonderful turnout of Sustainers at the Author's Luncheon in December and many members attended our regular book club meetings throughout the year. Our social committee organized hikes, movie nights and a wine tasting. If you weren't able to participate in our social gatherings this past year we hope you will plan to join us in the future.

Thank you to all of the Sustainers that generously contributed to the endowment fund by making contributions with your annual dues and donating through the Extraordinary Give. Your generosity is helping the JLL build a lasting foundation of financial support for the very important work of our organization.

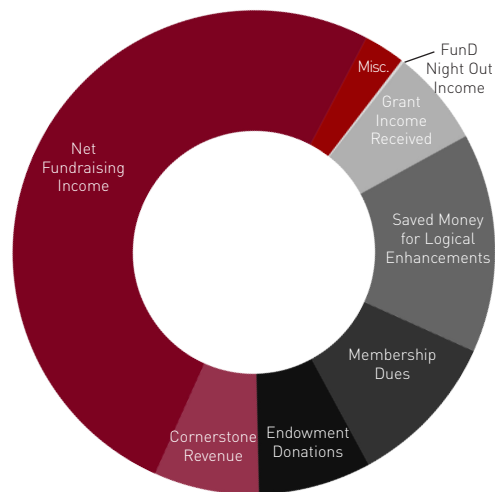
We hope you will continue to stay connected to the JLL by joining the JLL Sustainers only Facebook page, subscribing to the JLL weekly e-blasts and reading the bi-annual Sustainer newsletter.

Thank you for your continued support of the JLL! Whatever the level of your involvement, your membership and support is important to continuing the vital work of our membership. And I know that each of you does this not because you have the time but because you have the heart.

Kristen Masengarb, Chair
2015-2016 JLL Board of Sustainers

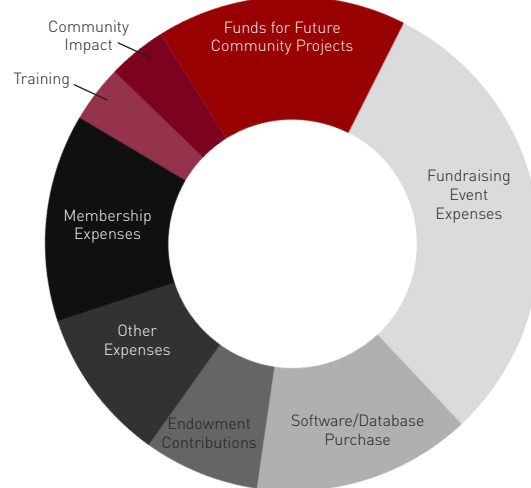
FINANCIALS

2015-16 Revenue Received



Net Fundraising Income	79,516.42
Cornerstone Revenue	11,000.00
Endowment Donations	11,799.65
Membership Dues	16,118.00
Saved Money for Logical Enhancements	22,880.00
Grant Income Received	10,000.00
FunD Night Out Income	283.72
Misc.	4,314.24
Total	\$155,912.03

2015-16 Expense Disbursement



Community Impact (Mission)	6,014.10
Training (Mission)	5,809.93
Membership Expenses* (Admin)	21,197.08
Other Expenses** (Admin)	15,657.63
Endowment Contributions	11,799.65
Software/Database Purchase	22,285.00
Fundraising Event Expenses	47,659.82
Funds for Future Community Projects	25,488.82
Total	\$155,912.03

*Membership expenses consist of national dues, travel and communications expenses.
 **Other expenses consist of rent, accounting fees and insurance.

AUTHOR'S LUNCHEON

The Junior League of Lancaster hosted the 13th annual Author's Luncheon on Friday, December 4th, 2015 at the Lancaster Marriott at Penn Square. We welcomed a sold out crowd of 480 attendees and earned a profit of over \$17,000! This fundraising event included the luncheon, author's presentation, raffle, and silent auction. The theme was "One Community" as we acknowledged several organizations working to make our community a better place to live.

Each year begins with a spark of excitement as our committee prepares for the author to arrive, and this year was no exception. The Junior League of Lancaster proudly presented NY Times Best Selling Author Christina Baker Kline, author of Orphan Train. As you may know, Orphan Train was the 2015 Our Region Reads: One Book, One Community book for Lancaster, Berks, Dauphin, Lebanon, Perry, and York Counties. Through our partnership with CASA, we shared the needs of the foster care system. The Apartment in a Suitcase project idea came to life and items were collected throughout the fall. This project was a huge success! A heartfelt thank you to Linden Hall and Hartz Physical Therapy for serving as drop-off locations for the donations. This project correlates with our IBCI Aging Out of Foster Care initiative and directly benefits children aging out of the foster care system. Ms. Kline graciously met with students attending the luncheon from Linden Hall where they were able to have a private Q&A session with the author. Author's Luncheon attendees received special discounts at participating downtown businesses in hopes they would stay downtown to eat, shop, and enjoy everything Lancaster City has to offer during the magic of the holiday season. Additionally, each attendee received an Uber credit and a one-year VIP membership for TravelSetGo.

We also had the pleasure of welcoming author Donna Nordmark Aviles. She is the granddaughter of Oliver Nordmark, the protagonist of her first two books, Fly Little Bird, Fly! and Beyond the Orphan Train. Based on Oliver's oral history, these books tell the story of his early life as an orphan train rider from NYC to Kansas in 1906. She shared her grandfather's story while attendees enjoyed socializing prior to lunch being served.

Additionally, we partnered with the Strasburg Railroad to host a "Santa Train" for children in need. This special event took place on Saturday, December 12th, 2015. Thanks to the spectacular help from our Community Impact Committee, we were able to fill the train with 300 children and their families. Each family was greeted by Santa Clause and each child received a gift.

Save the Date for 2016! The Junior League of Lancaster is excited to present NY Times Best Selling Author Laura Schroff, author of An Invisible Thread. An Invisible Thread tells the true story of the life-long friendship between a busy sales executive and a disadvantaged young boy, and how both of their lives were changed by what began as one small gesture of kindness. Please join us on Friday, December 2nd, 2016 for this wonderful event. Registration is open at www.jllancaster.org/authors-luncheon. Follow us on Facebook at Junior League of Lancaster Author's Luncheon for event details, incentives, and games!



ENDOWMENT CONTRIBUTORS

Victoria Abadir
Jean Bednarski
Samantha Besnoff
Joan Boben
Gina Bogda
Emily Bomberger
Nancy Bradley
Ann Bryson
Madelyn Buckwalter
Adrienne Burge
Nicole Carbo
Karen Chesters
Andrea Chiccarine
Jessica Cooley
Andrea Cubbison
Julianne Cusick
Maria Cusick
Candace Debord

Kelly Dewan
Gretel Dodge
Jane Eastman
Lisa Estrella
Tanya Faranda-Diedrich
Lee Farina
Mary Farmer
Julie Field
Charlotte Fitzpatrick
Lisa Freeman
Philip Frey
Lauren Frick
Helen Friedrichs
Melissa Frill
Linda Fry
Ann Fulton
Jody Funk
Joshua Funk

Christina Gallagher
Sarah Ganse
Bernadette Gardner
Margaret Gassert
Marjorie Gerhardt
Melissa Golden
Carol Graham
Mary Grill
Betty Jo Grimm
Karen Heinle
Gloria Henneman
Rebecca Hennessy
Jennifer Hessinger
Margot Hoerner
John Holden
Dorinda Hook
Dawn Howarth
Jennifer Jacobs

Jeanne Jones
Katherine Keister
Deborah Keys
Victoria Koch
Kristin Kopp
Elizabeth Kuntz
Virginia Lancaster
Nicole Lefever
Sarah Lesser
Douglas Loeffler
Danielle Magee
Elizabeth Martin
Virginia May
Chaplin Mazzocchi
Lauren McAteer
Rebecca McCabe
Julia McCarthy
Leslie McCarthy

ENDOWMENT CONTRIBUTORS CONT.

Carrie McCullough
Pamela McDonald
Gladys McMurtrie
Kristina McVey
Linda Miller
Helen Moe
Teeny Morell
Rebecca Nguyen
Lisa Nicks
Mary Lee Nissley
Joyce Nolt
Lisa Null
Stephanie Owens
Catherine Patterson
Jayne Pickard
Joanne Poole
Kay Rathsam
Carol Reichler

Tiffany Renz
Kimberly Riedel
Sally Rohrer
Elizabeth Roman
Mary Roman
Nancy Rote
Linda Roush
Abby Rudisill
Georgina Russo
Angela Ryan
Meghan Ryan-Keller
Heather Shelton
Mary Ann Shirk
Stephanie Shreiner
Kristen Snoke
Candace Sommer
Anne Speitel
Heidi Stadel

Alexandra Stairs
Robin Stauffer
Joyce Stephens
Kendall Stonerook
Melissa Stuckey
Jean Styles
Megan Szentesy
Kelly Urbanik
Elizabeth Valentin
Marilyn Walters
Adrienne Washington
Ann Weaver
Linda Weidman
Christine Westbrook
Kim Wilson
Stacey Wilson
Carolyn Witwer
Rosemarie Zorrilla



**JUNIOR LEAGUE OF
LANCASTER, PA**

Women building better communities®

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Lancaster, PA 17603

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